

Role: Construction Project Manager

Reports To: Head of Project Management

Location: Reno, NV

Travel: 25% - 50%

Compensation: \$100,000 - \$130,000 Salary, 10% - 15% Performance Bonus

Benefits: 401K with Employer Contributions, Medical, Dental, Vision, Life Insurance

BeaverFit is the premier integrated design-build solution provider for the U.S. military, commercial fitness, campus recreation, and corporate wellness. We specialize in delivering seamless, turnkey training environments, from custom containerized solutions to large scale modular structures, through a unified design and construction process.

BeaverFit is seeking a Construction Project Manager to join our Project Management Team in Reno, NV. In this role, you will lead complex, turnkey projects through their full lifecycle, from initial concept through on-site civil work, erection, and commissioning. Leveraging specialized Design-Build expertise, you will serve as the primary bridge between internal engineering/shop teams, external subcontractors, and our military and commercial clients to drive our integrated project delivery model.

Key Responsibilities:

- Lead the full Design-Build lifecycle and integrated project delivery workflows, ensuring seamless integration between design, engineering, and construction phases.
- Manage comprehensive project lifecycles, including scope development, RFP creation, vendor negotiations, timeline tracking, and budget management.
- Conduct technical constructability reviews and oversee quality control to optimize installation efficiency and cost-effectiveness.
- Direct construction administration, managing RFIs, submittals, change orders, and invoicing from start-up through final close-out.
- Understand and implement accepted Planning & Scheduling Best Practices in Oracle Primavera P6
- Ensure strict compliance with OSHA, UFC, and IBC and environmental safety standards, serving as the primary safety lead for all on-site entities.
- Perform financial analysis and report key performance metrics within the ERP system (NetSuite) to inform management and stakeholder decisions.
- Serve as the central cross-functional liaison to resolve technical conflicts and align internal teams on project goals.

Required Qualifications

- 5+ years of Project Management experience in Design-Build or integrated construction.
- Bachelor's degree in Construction Management, Structural/Civil/Mechanical Engineering, Architecture, or equivalent field experience.
- Ability to pass background checks required for U.S. Military Base Access.
- Proven experience in multi-discipline industrial building design and Design-Build/EPC execution.

- OSHA 30 certification.

Preferred Experience:

- Background with pre-engineered metal buildings (PEMB) or modular construction.
- Familiarity with Federal/Military construction environments (NAVFAC, USACE, UFC codes).
- Hands-on experience with NetSuite or enterprise PM software.
- EM 385-1-1 certifications.

Physical Requirements:

- Requires 25–50% travel to active construction and client sites.
- Must be able to navigate active construction sites, ascend stairs/ladders, and safely lift/carry up to 50 lbs as needed during site surveys or self-performed installations.
- Split between an office environment and outdoor job sites subject to varying weather conditions.

BeaverFit offers a competitive compensation plan, 401k, medical insurance benefits and excellent learning and growth opportunities. To apply, please submit a cover letter outlining your interest, experience and salary requirements plus your resume and e-mail to hr@beaverfitusa.com. No phone calls will be accepted.

We are an Equal Opportunity Employer. All applicants will be considered for employment without regard to actual or perceived race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, medical condition, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran or any other characteristic protected by applicable federal, state or local laws.