

BEAVERFIT™

DAM STRONG

Accounting Manager

BeaverFit, an innovative leader in the human performance and tactical/operational equipment industry that designs, manufactures, and distributes functional and tactical training equipment solutions, is hiring for the full-time position of Accounting Manager. With our headquarters in the foothills of the Sierra Nevada mountains, alongside the Truckee River and down the hill from Lake Tahoe, BeaverFit combines the energy and intensity of a fast-growing, entrepreneurial business with a passion for sport, adventure, and life.

We are currently seeking an experienced and motivated accounting professional to immediately fill the position of Accounting Manager, which reports directly to company leadership. This role will be responsible for accounting functions in a high growth and evolving environment. The ideal candidate will have the ability to be responsible for all accounting functions in a dynamic environment while continuously evolving and improving business processes and controls. This role is perfect for a motivated self-starter who identifies opportunities for improvements and proactively implements value added solutions. Our ideal candidate will have prior experience and will be able to immediately have a positive impact on the organization.

The ideal candidate will have the ability to:

- Oversee day-to-day accounting transactions
- Close month end and prepare financial statements in accordance with U.S. GAAP
- Analyze financial results and prepare monthly reporting packages
- Prepare quarterly covenant compliance certificates
- Review outsourced quarterly sales and payroll tax returns
- Ensure proper valuation of inventory
- Maintain fixed asset records
- Oversee annual audits
- Create and implement accounting policies and procedures
- Collaborate with leadership to establish and monitor internal controls and cross functional business processes
- Manage payroll and human resources functions
- Coordinate annual business insurance renewals and audits
- Maintain business licensing among various states
- Maintain compliance with workers comp, health insurance, and general liability insurance

Qualifications

- 3 years accounting experience required including cost accounting
- Bachelor's degree in accounting or related field required
- CPA certification preferred
- Excellent and positive communication skills
- NetSuite or other ERP system experience strongly preferred
- Proficient in MS office or Google tools
- Military background and/or experience preferred

BeaverFit offers competitive compensation, a 401k plan, health and welfare insurance benefits and excellent learning and growth opportunities. To apply, please submit a cover letter outlining your interest, experience, and salary requirements as well as your resume via e-mail to **hr@beaverfitUSA.com**.

We are an Equal Opportunity Employer. All applicants will be considered for employment without regard to actual or perceived race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, medical condition, pregnancy, genetic information, marital status, amnesty, or status as a covered veteran or any other characteristic protected by applicable federal, state, or local laws.

www.beaverfitusa.com